

Appendix E

Car Park Tariff Review 9th July 2015

Equality Impact Assessment

Car Park Tariff Review

Contact: Mike Jones - Highways & Environmental Services

Updated: 24/6/15

1. What type of proposal / decision is being assessed?

A new or revised policy

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

To increase parking tariffs, especially for short stay car parks, in order to increase availability of spaces in short stay car parks by encouraging more motorists to park in long stay car parks instead. This will also enable a future programme of investment in the pay and display machines in order to be able to offer motorists more flexible and convenient payment methods.

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes	<If no, briefly summarise the reasons for this decision here, and skip ahead to the declaration at the end>
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4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

The Traffic and Parking Review identified the need to increase the availability of short stay parking in town centres. One of the recommendations of the Review was to carry out a review of car park tariffs. The first step in this process will be to present the findings of the tariff review to Communities Scrutiny Committee.

5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-

reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

(Please refer to section 1 in the toolkit for a description of the protected characteristics)

The proposal is designed to transfer more parking from short stay car parks to long stay car parks, as presently there is no differential in the tariffs for short and long stay car parks for any stay less than 4 hours in duration. Whilst the availability of disabled parking bays within short stay car parks tends to be better than for standard spaces, the proposal will still improve the availability of spaces and thus improve accessibility in town centres for blue badge holders.

6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

The proposed increase in tariffs will affect all motorists who park in Denbighshire pay and display car parks. Statistically, people with a disability are likely to earn less during their working life than somebody without a disability. It can, therefore, be argued that the proposed tariff increases will have a greater negative impact for those with a disability.

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

<Please Select>	No, because the likely increase in the availability of spaces close to town centres is likely to counterbalance the negative impact of an increase in prices.
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8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

<Please Select>	No.
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Action(s)	Owner	By when?
Undertake statutory consultation for proposed tariff increases	Mike Jones	31/12/15
<Please describe>	<Enter Name>	<DD.MM.YY>
<Please describe>	<Enter Name>	<DD.MM.YY>
<Please describe>	<Enter Name>	<DD.MM.YY>
<Unrestrict editing to insert additional rows>	<Enter Name>	<DD.MM.YY>

9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	1/6/16
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Name of Lead Officer for Equality Impact Assessment	Date
Mike Jones	24/6/15

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
